MASON-OCEANA 911 BOARD
MEETING MINUTES
November 19, 2025

PRESENT: Kim Cole, Brad Fritcher, Dale Goodrich, Jody Hartley, Laude Hartrum, Jim Herrema, Chris Jones, Troy Maloney, Craig Mast, Tim Beggs

ABSENT: Jay Peterson

STAFF: Ray Hasil, Todd Myers, Chris Ernst, Connie Blaauw

GUEST/CITIZENS: None

MEETING CALLED TO ORDER: Meeting called to order by Mast at 10:07 a.m.

APPROVAL OF AGENDA: Agenda was presented as part of the Board packet.

Motion by Maloney and supported by Goodrich to approve the agenda. Voice Vote. Motion Carried.

MINUTES OF THE PREVIOUS MEETING:
September 2025 minutes were presented as part of the Board packet.

Motion by Herrema and supported by Hartley to approve the September minutes. Voice Vote. Motion Carried.

TREASURER'S REPORT: Hartley presented the Treasurer's report for October 31, 2025.
Total Revenues – October 31, 2025: $196,193.81
Total Expenditures – October 31, 2025: $218,862.18
Fund Balance as of – October 31, 2025 $1,576,688.11

Motion by Jones and supported by Hartrum to accept the Treasurer's report and approve the payment of claims for November 2025 in the amount of $426.62. Voice Vote. Motion Carried.

COMMITTEE MEETINGS:
Personnel Committee met on November 3, 2025. Hasil gave an overview of the meeting and the motions that were forwarded to the Finance Committee.

Finance Committee met on November 5, 2025. Hasil gave an overview of the Centers financial health along with the 2026 revenue forecast. The recommendations from Finance Committee to the full Board were discussed.

Communications Committee met on November 12, 2025.
Tornado Sirens – Hasil asked Maloney to give a brief overview of the history and recommendation from the Committee. Maloney state the sirens have been inactive for several years. The Communities can still active them on their own however, we have not been able to use them as an emergency siren, yet we are paying $1,500. annually for maintenance. Following a discussion the following motion was heard.

Motion by Herrema and supported by Hartrum to discontinue the ability for 911 to activate the tornado sirens via MPSCS paging. We will re-address the issue in the future if a Municipality requests us to do so. Voice Vote. Motion Carried.

Smart911 – Hasil stated we currently pay $5,000. A year for this system which is being replaced by mobile device technology. After a discussion a motion was heard.

Motion by Hartrum and supported by Fritcher to not renew our Smart911 Suite Standard agreement. Voice Vote. Motion Carried.

Electric Forest Festival (EFF) – Hasil went through his proposal for a contract with EFF for the 2026 event. Following a discussion a motion was heard.

Motion by Goodrich and supported by Jones to approve the 2026 EFF proposal in the amount of $18,463.20 as presented. Voice Vote. Motion Carried.

State and Local Cybersecurity Grant Program (SLCGP) – Hasil and Myers gave an overview of the grant that was awarded. Following a discussion a motion was heard.

Motion by Maloney and supported by Herrema to accept the State and Local Cybersecurity Grant Program in the amount of $16,013 to migrate 911's Uniform Resource Locator (URL) from mason-oceana911.org to mo911.gov. Roll call vote was taken: Cole, yea; Fritcher, yea; Goodrich, yea; Beggs, yea; Hartley, yea; Hartrum, yea; Herrema, yea; Jones, yea; Maloney, yea and Mast, yea. Motion Carried.

DIRECTOR'S REPORT:

Personnel

- Connie attended the Michigan Government Finance Officers Association conference in September.
- Ray instructed Incident Tactical Dispatcher (INTD) in October in Marshall. Supervisor/CTO Abe Merten attended the course, and Supervisor/CTO Stacy Gregwer, who is a state-recognized INTD, attended as an instructor in training. Food, mileage and hotel expenses for Ray and Stacy were paid for with student fees.
- Chris and Todd attended the annual Peninsula Fiber Network (PFN) conference in October. PFN provides the network infrastructure for 911 calls in Michigan.
- Connie attended the annual MERS conference in October. A 911 employee planning to retire in December 2026 also attended the conference.

Collaboration Projects

- **Lake County CAD collaboration (Todd)-** Lake County is scheduled to go live in our CAD tentatively mid-December, the only hold up would be their E-Ticket, E-Crash not being complete.
- **Mid Mitt Viper Multinode (Todd)-** We are scheduled to be on our new Viper system Nov. 20th, both new and old will run side by side while the other nodes are turned up just after the first of the year.
- **Cybersecurity Grant (Todd)-** our Alignment and Allowability Form (AAF) was submitted and accepted. The migration of our URL from mason-oceana911.org to mo911.gov was recommended by the 911 Communications Committee and is ready for approval by the 911 Board.
- **Intrepid Software-** Ray, Todd and Chris met with SERT command stakeholders regarding Intrepid software. Intrepid provides real-time personnel locations as well as the ability to share incident information with everyone at the incident.

Radio Communications Updates

- **Drone Interference Testing-** we worked with Sgt Matt Warmuskerken of MCSO to test whether the 8TAC repeater was causing interference. From our tests, it does seem that when activated, the repeater slightly diminished signals to from MCSO's drone.
- **Encryption (placeholder)-** all radio purchases should include ADP/DES/AES and multikey. Agencies are encouraged to encrypt their car-to-car talkgroups. Agencies should check with 911 before any template changes are pursued.

Other Updates

- **2026 Budget-** the 2026 budget is ready for approval at today's meeting.
- **Artificial Intelligence (AI) & 911-** Ray, Chris & Todd are looking at 2 different AI products that would allow quality assurance reviews on all 911 calls. One of the products has a robust QA & training component that has already been implemented at Kalamazoo 911. The other is by a much larger company (Axon) but has a real-time call assist that displays a list of all required questions while the call is taking place. We are still in our selection process and are looking forward to our first AI service.
- **Ludington Tower-** no update.
- **August, 2026 Millage Renewal (placeholder)-** plans for our August, 2026 millage renewal must be completed on (or before) the April 15, 2026 911 Board meeting.

OLD BUSINESS: None

NEW BUSINESS:

Mason-Oceana 911 Financial Summary for 2026

Hasil gave this report above under the Finance Committee meeting.

Approval of 2026 Budget

Hasil addressed the approvals needed for the 2026 budget including Employees Healthcare, payment for opting out of our Healthcare, wage increase, Paid Time Off Buyback, and the budget for 2026. After a discussion on the recommendations from the Personnel and Finance Committees a motion was heard followed by a roll call vote.

Motion by Hartley and supported by Hartrum to make a voluntary contribution in the amount of $100,000 paid to MERS Defined Benefit Plan before the end of 2025. Roll call vote was taken: Cole, yea; Fritcher, yea; Goodrich, yea; Beggs, yea; Hartley, yea; Hartrum, yea; Herrema, yea; Jones, yea; Maloney, yea and Mast, yea. Motion Carried.

Motion by Cole and supported by Fritcher to increase the MERS Defined Benefit, Employer Contribution for 2026 from our current 15.73% to 17.00% and the Employee Required Contribution in 2026 from 4.00% to 5.00%. Roll call vote was taken: Cole, yea; Fritcher, yea; Goodrich, yea; Beggs, yea; Hartley, yea; Hartrum, yea; Herrema, yea; Jones, yea; Maloney, yea and Mast, yea. Motion Carried.

Motion by Maloney and supported by Goodrich to approve the 2026 Healthcare plan as presented, including 50% of the plan costs ($22,429) to be paid to two 911 employees (payable in equal, quarterly payments) who opted out of 911's healthcare plan for 2026. Approve a 4% wage increase to all positions in 2026, and offer a Paid Time Off Buyback on the first payday in December 2026. Also, approve the 2026 budget in the amount of $2,220,000 as presented. Roll call vote was taken: Cole, yea; Fritcher, yea; Goodrich, yea; Beggs, yea; Hartley, yea; Hartrum, yea; Herrema, yea; Jones, yea; Maloney, yea and Mast, yea. Motion Carried.

With no further business the meeting was adjourned at 11:10 am.

NEXT SCHEDULED meeting will be January 21, 2026 at 10:00 a.m. at the Mason-Oceana 911 Conference room, located at 9160 N. Oceana Drive, Pentwater.

Respectfully Submitted,

Connie Blaauw,
Secretary

Approved: 1/21/2026